

Count on us

We're always ready to help

Health professionals can count on us to promote their perspectives and defend public health care services on a national level.

And when there is a need, the Secretariat can rally support from across the country for the battles health professionals are facing in their home province.

Pay a little, get a lot

The Secretariat's fee schedule is based on a percentage of the revenue of participating unions.

The fees for National Union Components who participate in the Secretariat are covered by their National Union dues, which are 2% of their revenues.

Independent unions who participate in the Secretariat will contribute 1% of their revenues to the National Union to help defray the cost of Secretariat expenditures.

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CHPS MEMBERS



NUPGE Components

- B. C. Government and Service Employees' Union
- Canadian Union of Brewery and General Workers
- Health Sciences Association of Alberta
- Health Sciences Association of British Columbia
- Manitoba Government and General Employees' Union
- New Brunswick Union of Public and Private Employees
- Newfoundland & Labrador Association of Public and Private Employees
- Nova Scotia Government and General Employees Union
- Ontario Public Service Employees Union
- PEI Union of Public Sector Employees
- Saskatchewan Government and General Employees' Union

Independent Unions

- Association of Allied Health Professionals Newfoundland and Labrador
- Health Sciences Association of Saskatchewan
- Manitoba Association of Health Care Professionals

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The National Union of Public and General Employees is an affiliate of the Canadian Labour Congress and a member of the Public Services International



me, you, us



One good thing leads to another

Canadian Health Professionals Secretariat

An initiative of the National Union of Public and General Employees



Canadian Health Professionals Secretariat

Our whole
new way
to make sure you
have YOUR say



Stronger together

The National Union of Public and General Employees created the Canadian Health Professionals Secretariat (CHPS) to meet the challenges and seize the opportunities open to Canadian health professionals. The CHPS is a national advocacy body that consists of 14 unions representing more than 70,000 unionized health professionals who deliver the diagnostic, clinical, rehabilitation and preventative services essential to timely and quality health care.

Some of the highly trained professionals represented by CHPS are: Medical Laboratory Technologists, Medical Radiation Technologists, Physiotherapists, Social Workers, Occupational Therapists, Pharmacists, Respiratory Therapists, Dietitians, Health Records Administrators, Psychologists and Diagnostic Medical Sonographers.

These health professionals work in acute care hospitals, long-term care facilities, community-based care, mental health services, home care and public health agencies.

Individual identities

All unions affiliated to the Secretariat keep their own identity, structures and voice. They continue to elect their own officers, set their dues, hire their staff, negotiate contracts and represent members in grievances.

Collective efforts

The National Union provides staff resources to the Secretariat in the areas of research, communications, administrative support, meeting arrangements, publications design and lay-out, and translation.

As an initiative of the National Union, the Secretariat is ultimately accountable to NUPGE's National Executive Board.

A national forum

The Secretariat holds two meetings per year. These meetings provide a valuable opportunity for participating unions to openly discuss and strategize on common issues related to bargaining and public policy, to report on major activities, to build strength from each other's experience and to promote common action.

our professional touch

The Secretariat keeps health professionals plugged into everything, everywhere that can make a difference to what they do at work.

Coast-to-coast

The Secretariat stays on top of national developments, with research and analysis in areas such as:

- health care reform (e.g. privatization of lab services and public-private partnerships);
- health human resources issues (e.g. recruitment and retention);
- health & safety issues (e.g. SARS & Needlestick Prevention); and
- legislation respecting health care workers and workplaces.

The Secretariat has established strong national connections with health professional licensing bodies, professional associations, members of Parliament, Human Resources Development Canada, Health Canada and health policy research groups. We work hard to make sure the voice of health professionals is heard by the larger health policy community.

Province-by-province

The Secretariat monitors developments in all provinces. We research and identify bargaining trends and issues across the country. We monitor and report on labour law changes. We do detailed analyses of restructuring in health care. We follow provincial budgets and legislative agendas. We track developments in the privatization of public services and help develop the most effective ways to fight back.

Job-by-job

The Secretariat collects, analyzes and distributes information on issues of specific occupational areas in each province. This helps to ensure that unions have relevant and timely information to develop the best negotiating resource materials and the best strategies to defend their members and the specific services they provide.

Power Web www.nupge.ca/chps.htm

The Secretariat website provides a direct link between health professionals, their unions and their public institutions. You'll find research documents, updated headlines and links to daily news stories keeping you informed about what's going on across the country with health professionals.