

Take Action

Before you accept a new job, ask yourself:

- Will I be trained enough in order to do my job safely?
- Am I able to recognize possible hazards?
- Do I know my rights and responsibilities?
- Could an accident injure me or cost me my life?

Resources

Young Worker Awareness Program

<http://ywap.ca/>

Young Workers Zone

<http://www.ccohs.ca/youngworkers/>

Young Worker

<http://www.youngworker.ca/>

What Does an Accident Really Cost?

<http://youngworker.healthandsafetycentre.org/accident/>

Raise Your Hand – Interactive site for young workers

<http://www.raiseyourhand.com/>

Silence doesn't work here

<http://silencedoesntworkhere.ca/>

NO UNION?

Visit our NUPGE

Youth Health and Safety at

Work web page:

<http://nupge.ca/issues/youth>



**national
union**

NATIONAL UNION OF PUBLIC AND GENERAL EMPLOYEES

- B. C. Government and Service Employees' Union
- Health Sciences Association of British Columbia
- Health Sciences Association of Alberta
- Saskatchewan Government and General Employees' Union
- Manitoba Government and General Employees' Union
- Ontario Public Service Employees Union
- Canadian Union of Brewery and General Workers
- New Brunswick Union
- Nova Scotia Government and General Employees Union
- PEI Union of Public Sector Employees
- Newfoundland & Labrador Association of Public and Private Employees

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The National Union of Public and General Employees is an affiliate of the Canadian Labour Congress and a member of the Public Services International

OLD ENOUGH
TO WORK



OLD ENOUGH
TO DIE

WORK SAFE



Day of Mourning | April 28



never get sick
never get hurt
live forever

**YAH
RIGHT!**

April 28th is the National Day of Mourning. On this day we remember workers who have been killed or injured on the job. Any death or injury to a worker is a tragedy that may have been averted. This year the National Union of Public and General Employees (NUPGE) is spotlighting young workers killed and injured on the job.

**Life happens!
Your youth can't protect you.**

In 2008, 51 workers between the ages of 15-24 were killed in fatal accidents.

In 2008, 44,836 workers between the ages of 15-24 had injuries serious enough to qualify for compensation.

A lack of both experience and a sense of caution put young workers at particular risk. Safety Compliance Newsletter, estimates that young workers are 33% more likely to suffer a workplace accident or illness than an older worker.

WorkSafeBC (The Workers Compensation Board of British Columbia) estimates that 20% of young worker injuries happen in the first month of work, while more than 50% occur in the first six months.

Know your rights

1. Right to know about any hazards in the job and how you can protect yourself. Youth, like any other workers have a right to protective equipment, training and supervision.
2. Right to participate in keeping both your job and your workplace safe and healthy. The Workplace Health and Safety Committee is the immediate connection to your rights and responsibilities as a worker. Getting involved in your workplace committee allows direct input into improving safety and understanding regulations and guidelines.
3. Right to refuse unsafe work means that no one can force you to do a job you believe is unsafe.

Be prepared.
Get educated.
Get involved!

Occupational Health and Safety Acts in each province provide the specific regulations and requirements for all workplaces. Visit your ministry's website and educate yourself about standards and regulations in your province.

A union protects workers rights and advocates for their health and safety. Although the employer is ultimately responsible for training and compliance with health and safety regulations, the union is a partner in this process and a place for youth to get involved.

The Joint Health and Safety Committee (JHSC) in your workplace will often post minutes of meetings or notices on workplace bulletin boards. Check these notices to find out who the union representative is on the JHSC and the worker contact for safety concerns.

No Union? Visit our NUPGE Youth Health and Safety web page: <http://nupge.ca/issues/youth>